App F IX 4

1944 Municipal File No 10-44

Previous References
ML 129-41-154
10-42-68, 147, 148
10-42-125, 126,

Serial Nos 86, 87

Later References
MC/10-45-10 a, 10
10 46 (32 84)

GENERAL AND REVENUE SECRETARIAT

Serial Nos 1 to 20

Part B for Feby '45

SUBJECT

Revision of the scale of pay of the Menial establishment of B'cast Mnty

The MC. Commr B'cast Comptroller

L 7889-90 dated 7-2-45

Corrections

Continuation Sheet Mc File No 3191 / Current No 10 L 44 Page

Letter No AS-C672/42 Dt 7-11-44 from the Mc Comm, Coorg forwarding proposals for the revision of the scale of Pay of the menial estt of the office of the Mc Comm, Coorg, the proposition statement will be sent to the Comptroller unofficially for Verification & return

Mcs 28/11 Forwarded with compliments to the Comptroller to the Govt of Mysore for information & necessary verification & return

Accordingly

Law Asst

Secy to Govt

Law Dept

29/11/44

425/41-4, dt 28/11/44

U.O.No 224/CLAD dated 30-12-44

Returned with compliments, duly verifying the present scale and the extra cost involved

2. The proposals of the Municipal Commissioner for the above revision are based with reference to G O No Fl 1436-78/S&P 52-44-1 dated Camp Mysore, the 12th October 1944 and with reference to his office requirements as approved by the Council on 14-9-44 and involve an extra cost of Rs 184-3-0 per month or Rs 2214-0 per annum, as corrected in audit vide details in the statement enclosed.

for Comptroller

CV/

WD 6726/44 GPB—3,000—1-9-44

4) In April 1943, the ml Comm submitted proposals for the revision of the scale of pay of the medical estt of the Prov ml sf. After examining the question the ml comm was informed in this office letter no L 11517/ml 10-42-126 dt 26-5-43 that the question will be considered when the financial condition of the civ ml sf improves.

5) Now the ml Comm has renewed his proposal, resulting in an extra cost of Rs 2210-4-0 per annum. This extra expenditure is proposed to be met out of the provision of Rs 13,000/- made under A2 - Reorganization of the estt in the current year's Budget of the Mdsf.

6) submitted for orders

5/1 6/1 7) Pl put up copy of fo no 7L/436-78/ dt 10 52 with 12 Nos

8) Has the number of posts separately been sanctioned for the ortho dept in connection with the revision of the scale of pay of the dept? Pl putup that file

why should a P A of Rs 3/- be paid to the ortho posts? Is it proposed to be paid to only a few in all of them?

6/1/43

"S"

9) A Copy of GO no 2L 1436-78/S&A 1-2-44 I dy 12-10-44 is forwarded up

Before the revision of the section establishment the number of persons was 34 & the number was increased to 40 after revision. The number of persons attached to the Toll establishment is 22

The number of persons of the section Deptt including the toll estt is 1 Daffedar & 61 persons.

Two persons of the section deptt are being given a cycle allowance of Rupee one per each month for doing the work of cycle orderlies & the allowance was proposed to be increased to Rs 2 each p'son

ML file 129-41 (I-4) relating to the revision of the scale of pay of the section estt is forwarded herewith with reference to para 7 supra

WB A Personal allowance of Rs 3 p/m was being drawn to one of the persons of the section office It has been discontinued in the proposed revision

WB 10/1 10 - These proposals relate to the revision of the scales of pay of the menial establishment of the Bleaching Wks

11 At present the pay of the several classes of menials - Jamadars, Daffedars, Peons as applied are We got have been pleased to direct

that the scale of pay of the posts attached to the Secretariat offices be fixed at Rs 11—½—15 on Bimetallic. The present proposals are intended to give effect to this minimum scale of pay in respect of the menials employed in the Secretariat sections of the Office of the Resident vide proposition statement appended

12 The proposition statement has been verified and the extra expenditure involved in the revised proposals would amount to Rs 2,210 p.a. The necessity for further increasing the pay of these menials is contained in the note of the Municipal Commissioner dated Nil. The menials are put to much hardship on account of the high prices of the necessaries of life prevailing in a costly place like Bangalore

13 Having regard to all the aspects of the case, it is necessary to apply the above scale of pay of Rs 11—½—15 to all the menials in the Bimetallic Office as resolved by the Mysore will be met out of the sum of Rs 13,000 provided for the reorganization of the Establishment in the current year's Budget

14 The proposal for the revision of the scale of pay of menials, working out an extra of Rs 2,210 p.a may be sanctioned

-in the circumstances of the case 5
Law Secy for
18/1/45-

15 What is the grade of the Jamadars
& Daffedars in the Secretariat?

Law
16-1-45-

SECY LAW DEPT
1
STATE MYSORE

16) Sanctd The Grade Pay of the Jamadars and Daffedars
in the Secretariat as follows -
Jamadars one on Rs 30-1-35 & the rest on
Rs 20-1-30
Daffedars Rs 15-1-20 - Para 15 of the
notes by
Law secretary) for
16/1/45-

16/1 JAN
SECY LAW DEPT
1
STATE MYSORE

The proposals may be
sanctioned as it is necessary
to revise the scales of these
staff inorder to meet the
increase in the cost of living
The minutes are additional
expenditure of Rs 2210-0-0 p.a

Law
16-1-45-

Sanctd except that the scale of jamadars pay
shall be 20-1-25 instead of 20-1-30 & Daffedars
shall be 15-1-18 instead of 15-1-20 Dy 231

11 JAN 45
1603

(W) 3191 Draft for please
for 24/11/95

Send with a draft for appl.
WKS 28/11/95 JSH

J. Smith 29/11/95

1687 To the mc comm. Pay's
~~Hro Pay~~
the comptroller

NO L 7889-90 BJ-2-45

Sanctions the revision of the scale of pay of the medical asst of the mcf.

BJ 16/2

Gel 10-44-82

BANGALORE CITY MUNICIPALITY

3191/2

No 15-3 674/44

Encl Four

MUNICIPAL OFFICES

Bangalore 7th October 1944

FROM

P SURYANARAYANA SETTI ESQ., B.A. LL.B.,
MUNICIPAL COMMISSIONER
BANGALORE CITY

GEN & F ... 1944

SECY LAW DEPT ... To ... GOVT OF MYSORE

LEGAL REMEMBRANCER & SECRETARY TO THE GOVERNMENT
OF HIS HIGHNESS THE MAHARAJA OF MYSORE
LAW DEPARTMENT BANGALORE

SIR

With reference to your letter No. L 11517/41 10-4-1946 dated 26-5-1943 stating that the question of revision of the scales of pay of the menial establishment of this municipality could be considered by Govt at the final conditions improved I have the honour to state that there is some improvement in the financial condition of this municipality It can hardly be said that the existing scale of pay is too low and that the menials are put to much hardship particularly during these days of high prices & costly labour like Bangalore City and a proposal for good and efficient sanitary labour requires to be bettered In such a note with proposals for the revision of pay of the menial establishment of this municipality giving an annual extra cost of Rs 2 633-4-0 was placed before the Municipal Council At their meeting held on 14-9-1944 they have approved of the same

A copy of the Council resolution together with a copy of the note referred to above is herewith forwarded for favour of obtaining the sanction of Government thereto The necessary proposition statement in duplicate is also sent herewith The expenditure on this account during the current year will be met out of the 13 000/- provided in the

7

NOTE REGARDING THE REVISION OF THE SCALE OF PAY OF THE MENIAL ESTABLISHMENT OF THE SEVERAL OFFICES OF THE BENGALORE CITY MUNICIPALITY.

- : O : -

As resolved by the Municipal Council on 29-12-1941, proposals regarding the revision of the scale of pay of the menial establishment in the several offices of this Municipality were submitted to Government for sanction. The extra annual expenditure in this behalf then proposed was Rs 1153-10-0. After furnishing the required additional particulars, it was intimated in Law Secretary's letter No L 11517/ML 10-42-126 dated 26-5-1943 that the question would be considered when the financial condition of this Municipality improved. Now there is some improvement in the financial condition. On account of the high cost of living in the City, the peons are urging for enhancement of their salary. These lowpaid servants deserve encouragement in these hard days. Having realized that the necessity for showing some concession to these menials as an incentive for honest and good work, it is proposed to adopt the scale of pay existing in the Secretariat. As per details given in the enclosed statement the proposals now made involve an extra expenditure of Rs. 2633-4-0 per year

May be placed before the Municipal Council

R Jagannathan

Municipal Commissioner.

President With Compliments.

(U

Minutes of the proceedings of the Special Meeting of the Bangalore City Municipal Council held on Thursday, the 14th September 1944, at 4 P M in the Council Hall of the City Municipal Offices, Bangalore

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PRESENT -

C N Narasinga Rau, Esq , B A , B L ,
Hon President

Messrs

1. T H Hanumanthappa
2 Ramalal Thiwari
3 C Chenniah
4 P V Ramachandra Gupta
5. H B Shankarappa
6 K N Ramaswamy
7 P Sivashankar, B A , LL B ,
8 M Y Narayana Iyengar, B A , B L ,
9 Mrs Dwarakabai Cadambi
10 K M Naganna
11 A I Jayamuthuraju
12 Misrilal Parasmull
13 S Ghouse Lohiyuddin
14 A M Khaleel, B A , B L ,

ABSENT -

Messrs

1 M V Veerappa.
2 G R Ethirajulu Naidu, B A ,B L
3. N Keshavaiengar, B A , B L ,
4 G Nanjappa.
5 Singam Rangaswamappa
6 S Visvamurthy, B A ,
7 D Venkataramanappa
8 B N Gupta
9 P R. Ramiah, B Sc ,
10 L S Raju, B A , (Hons), B L
11 I T Sharma
12 M A Gopalaswamy Iyengar, M A ,B L
13 H C Suryanarayana Rao
14 K Ambrose Ananda, B A , L T ,
15 Mirza L Azizulla Beig

Proceedings of the Bangalore City Municipal Council Meeting dated 14-9-1944.

Commissioner's Memo (1) Re the entertainment of additional staff and re-organisation of the scales of pay of the Ministerial Establishments of the Commissioner's Office and other Subordinate Offices in the Bangalore City Municipality and (2) Re: the revision of the scale of pay of the Menial Establishment of the several offices of the Bangalore City Municipality

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Mr K M. Naganna:- We had asked the Commissioner to put up a Proposal to-day before the Council regarding the re-organization and revision of scale of pay of the employees and I do not know why he has not placed before us

Mr President:- We shall first finish up the items and take it afterwards.

As some members pressed that it should be taken up now only, the Commissioner's Note was taken up. Then the President proposed the following:-

"That a sum of Rs 13,000/- be added under General Administration towards the revision of the scales of pay of the existing staff and extra staff, as per the recommendation of the Commissioner. The Council accepts the proposals of the Municipal Commissioner dated 13-9-1944 regarding the Re-Organization and Revision.

Further resolved that so far as the existing staff is concerned, the revision of scales of pay be given effect to from 1st July 1944.

Seconded by Mr. K. M. Naganna, the above resolutions were unanimously passed by the House.

Mr President:- I would suggest in this that the Council Clerk may be given as special, 60-4-80. We have provided four places on 60-4-80 and one place may be given to the Council Clerk."

Commissioner:- There is no Council Clerk He is one of the senior clerks and he is invariably posted to the Council. We cannot designate now, because when an allocation statement is prepared, the pay is fixed

Mr. President:- I would suggest that specifically the Council Clerk is given 60-4-80. He moved that "The number of clerks in Head Office on 60-4-80 be fixed at four, one of them being the Council Clerk, (2) that one more Steno-typist be entertained to the Hon. President's Office on a pay of Rs.50/- in grade 50-2-60

Seconded by Mr. K M Naganna and supported by Mr W. H. Hanumanthappa the above resolutions were unanimously adopted by the House.

Mr. K M Naganna said that only capable and efficient hands were required to cope up with the Council Work and as such it was necessary to post an official on 60-4-80 as Council Clerk. The following resolution tabled by Mr K M Naganna and seconded by Mr. W. H. Hanumanthappa, was unanimously approved by the House

"Resolved further that the scale of pay of the Council Clerk be fixed at Rs.60-4-80 and the present Council Clerk be given that grade from 1-7-1944.

Sd C. N Narasinga Rau,
Hon. President.

"Copy"

Municipal Commissioner I/c

Finance and Account Form 11

Finl 200]

(*Vide* Art 71 M C A C

STATEMENT OF PROPOSITION

MENIAL STAFF

Name of office to which the proposition relates

Government orders sanctioning present Establishment		Nature of Charge								
		Present Scale						Proposed		
		No	Designation	Pay			Average Cost	No	Designation	
No	Date			Minimum	Rate of Increase	Maximum				
Municipal Commissioner's Office										
		1	Jamadar	17	-	-	17/-	1	Jamadar	
		1	Daffedar	15	-	-	15/-	2	Daffedars	
		4	Peons	14	-	-	56/-			
		4	Peons	13	-	-	52/-	14	Peons	
		6	Peons	12	+		72/-			
				2 CA	-	-	+ 2 CA			
					Total		212/-			
							2 CA			
Municipal Engineer's Office										
		1	Daffedar	15	-	-	15	1	Daffedar	
		1	Peon	14	-	-	14			
		1	Peon	13	-	-	13	4	Peons	
		2	Store Peons	12	-	-	24			
					Total		66			
Health Office:		1	Daffedar	15	-	-	15	1	Daffedar	
		1	Peon	14	-	-	14			
		1	Peon	13	-	-	13	3	Peons	
		1	Peon	12	-	-	12			
					Total		54			
Revenue Office		1	Peon	14	-	-	14	1	Daffedar	
		2	Peons	13	-	-	26	6	Peons	
		4	Peons	12	-	-	48			
					Total		80			
L 4797-8/Md 10-42-148 dated 8.11.43										
Octroi Office:		3	Peons (Octroi)	14	-	-	42	1	Daffedar	
		6	Peons (")	13	-	-	78			
		25	Peons (")	12	-	-	300	61	Peons + 3 PA	
		6	Peons (")	10	-	-	60			
		22	Peons Toll	12	-	-	264			
					Total		744	+ 3 PA		
					Grand Total		1,164/-	+ 2 CA + 3 PA	Rs. ~~1,166~~ 1169	

Verified

NOTE—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be followed

)pendices and Forms)

EVISION OI ESTABLISHMENT

angalore City Municipality.

WD 05022—GPB—4 000—29 12 41

Pay		Average Cost	Proposition						Orders of Sanctioning Authority
			Permanent		Temporary				
			Increase per month	Decrease per month	Increase per month		Decrease per month		
Rate of Increase	Maximum		Amount	Amount	Period	Amount	Period	Amount	
1	30	20-11-0	9-11-0						
1	20	37- 8-0	22- 8-0						
		192-8-0	12 8-0						
½	15	199- 8-0	12- 0-0						
		+ 4 CA	+ 4 CA	+ 2 CA					
Total		265-11-0 + 4 CA	51-11-0 + 4 CA						
			46-11-0						
1	20	18-12-0	3-12-0						
½	15	57- 0-0	6- 0-0						
Total		75-12-0	9-12-0						
1	20	18-12-0	3-12-0						
½	15	42-12-0	3-12-0						
Total		61- 8-0	7- 8-0						
1	20	18-12-0	4-12-0						
½	15	85- 8-0	11- 8-0						
		104- 4-0	16- 4-0						
			23- 4-0						
1	20	18-12-0	4-12-0						
½	15	127- 8-0	17- 8-0						
		146- 4-0	22- 4-0						
		1,391- 7-0	217- 7-0						
		+ 4 CA	+ 2 CA						
Total		1,385- 7-0	216- 7-0						

1349/31

or Rs. 2673-4-0 per annum

2211-4-0

3

ıoj riation statement if the proposal involves additional expend ture.

R Jagatheesan

868/ Municipal Commissioner I/c

G R S App I VI—G 2]

SUBJECT

Ans

Diary No of letter replied to

General and Revenue Secretariat

( )

the *193*

Date of issue 2/12/45 193

Signed by H Y G R Rao

May this be—

(i) printed?

(ii) treated as a standing order?

(iii) published in the Gazette English Part?

(iv) translated?

(v) placed at the disposal of the press?

(vi) published in the Gazette Kannada Part?

Section Gal

File No 10-44

Serial No 87

Proceedings of the Government of His Highness the Maharaja of Mysore

Read—

Go No Fe 1436-78/S&A 52-44-1 Dy 12-10-44 fixing a uniform scale of pay of Rs 11-4-~~two years~~-15 to the peons attached to the several Govt offices subordinate to the City of Bangalore

2. Letter No A & C 672/42 Dy ~~Order thereon~~—No 7-11-44 from the Md Comm, Bangalore City, forwarding stating that the mcl have at their meeting held on 14-9-44 approved of the proposal for the revision of the scale of Pay of the menial staff of the several offices

attached to the case memo resulting
in an extra cost of Rs 2,633-4-0
p a as shown in the proposition
attached statement and requesting
sanction to the resolution of the meeting
and adding that the extra expenditure
will be met out of the provision of
Rs 13,000/- made under
"Reorganisation of the estate" in the
current year's Budget of the memo

3 No MO 429/Spl dy 4-1-45 of
the Comptroller stating that the
above proposals are based on the scale of pay
sanctioned for the menials in
ref— of the G.O. read above
& that the extra cost in this behalf
would be
to Rs 184-3-0 p m or 2,210-4-0 p a

List of Enclosures

Order MO L-76669-900/37/2/45

The resolution of the meeting to revise
the scale of Pay of the menial staff of
the case memo is sanctioned as noted
in the proposition statement appended
hereto with the modification that

Copied by

Examined by

WD 0279—GPB—22 ,00—14 4 38

G R S App F G 3

GENERAL AND REVENUE
SECRETARIAT

(*Continuation sheet draft form*)

Scales of pay of the Jamedar & Daffedars shall be Rs 20-1-25 & Rs 15-1-18 instead of Rs 20-1-30 & Rs 15-1-20 p.m. respectively as proposed therein

2 The extra copies of the current open would be retained by us

Nor any Govt Law Dept

To the Mil Comm. Police Dept

The Comptroller